





Community Corrections Programs

Gateway Foundation - Texas

Introduction

The Gateway Foundation – Texas community corrections programming scope mandates coordination with onsite and local County department of corrections (DOC) liaisons. As contractors with the respective County DOCs, operating community substance use program facilities, we follow the Community Confinement Standards located at 28 C.F.R. 115. This report contains PREA Annual Reporting data from year 2021 and reflects our commitment to compliance with the standards. Our three community confinement facility locations (at Travis, Harris and Dallas Counties) encompass the reporting data collected in this document.

Summary

Gateway Foundation Corrections maintains a zero tolerance standard for sexual misconduct at any facility that we operate. Continual refinement of PREA implementation at our community corrections programs in Texas remains a priority at the highest levels of our organization, as we maintain a culture of safety and prevention through a robust internal reporting mechanism and commitment to operationalizing compliance with the PREA standards.

Policy Statement:

*Gateway Foundation
Corrections maintains a
zero tolerance standard
for sexual misconduct in
any correctional or
community-based facility
where operations are
located.*

Data Review

The following is an overview of the reporting data at each of our community confinement locations for calendar year 2021:

Program - Travis County	Substantiated	Unsubstantiated	Unfounded
Sexual harassment resident-resident		1	
Sexual abuse resident-resident			
Sexual harassment staff-resident			
Sexual abuse staff-resident			
Total		1	

Program - Harris County	Substantiated	Unsubstantiated	Unfounded
Sexual harassment resident-resident	1		1
Sexual abuse resident-resident	2	3	
Sexual harassment staff-resident			
Sexual abuse staff-resident			
Total	3	3	1

Program - Dallas County	Substantiated	Unsubstantiated	Unfounded
Sexual harassment resident-resident			
Sexual abuse resident-resident		1	1
Sexual harassment staff-resident		2	
Sexual abuse staff-resident			
Total		3	1

	Substantiated	Unsubstantiated	Unfounded
Aggregate Totals:	3	7	2

Corrective actions included separating residents upon receipt of a report of alleged harassment or abuse, and contacting law enforcement when reported conduct was criminal in nature. Mitigation efforts included reviewing and revising protocols for safety and efficiency in reviewing resident allegations.

Process improvements included enhancing our PREA training program to empower all staff to feel competent in responding to incidents and allegations. We continue to



emphasize training in self-care to promote resilience and better manage the stress of corrections work. Our management philosophy embraces humanizing and person-first language as well as servant-leadership, with an expectation for all staff to set a powerful example in respect for others.

2021 Accomplishments

In 2021 we maintained all of the PREA policies and procedures that were developed in previous year and continued to expand our internal training efforts. We uphold the standards at each of our locations through routine monitoring and implementation of mock audit scenarios.

All locations (Harris, Dallas and Travis Counties) have completed successful PREA Audits. This was accomplished through our highly controlled and consistent compliance trainings with each and every staff-member to ensure proper adherence to PREA guidelines in responding to PREA events. Our training and documentation cover prevention, to ensure all measures possible are taken to prevent opportunities for PREA related occurrences. Gateway is proud of our partnerships with the respective community corrections partners we work with to ensure we provide a safe and PREA compliant environment.

Maintaining Zero Tolerance in 2022

We currently have robust data collected from our audit readiness implementation plan and look forward to analyzing data from our successful 2021 audits for continuous quality improvement. The feedback loop with our County partners has strengthened and will grow in order to maintain our commitment to and compliance with the PREA guidance.

Conclusion

We consider our PREA program to be firmly established; and we continue to develop our internal documentation, operating procedures and training programs. Learning from our audits and making improvements even where we are in compliance will enhance our culture of safety and further deepen our implementation of the guidance and standards.